



# DYNAMIC TOOLS FOR WORKPLACE CHANGE

Are you looking for ways to build successful change? Do you want your employees to have a shared purpose and understanding of their work? Do you want to build employee commitment and accountability? Are you looking for ways to discover your organizations best practices? If so, you'll want to consider bringing this workshop to your workplace.

### YOU'LL LEARN HOW TO:

- Use the tool of Appreciative Inquiry to build on strategic planning for change.
- Put together a shared purpose and best practices with Open Systems Learning.
- Decrease resistance to change through meaningful employee participation.
- Plan, initiate and evaluate actions that increase staff commitment, initiative and accountability using Outcome Mapping.

### OUR APPROACH:

At Compass Training we devise customized workshops to help overcome current challenges. Through practical hands-on learning, our expert facilitators ensure that participants gain knowledge and useful approaches that can be transferred to the day to day work environment.

Compass Training services focus on three areas:

- Diversity/Inclusion
- Positive Workplace Culture
- Organizational Learning

We begin by meeting with managers and staff to find out as much about the organization as we can. We look at an organization's unique challenges, what they're doing right and what can be strengthened.

The workshops are devised to increase employee motivation, improve manager/staff relations, foster innovation and more.



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