



COMPASS
TRAINING CENTRE

WIRED FOR DIVERSITY

Does your organization lack diversity: cultural, linguistic, or otherwise? Is your agency's demographic profile out of synch with the community with which you work? Do you want to improve your outreach to a broader range of people in your community? Do your workplace practices fall short of your organizational policies and goals? Do staff members struggle to understand each other's perspectives? Do you experience conflicts within your organization because of diversity-related issues? If you answered yes to any of these questions, you will find "wired for diversity" very useful for you and your organization.

YOU'LL LEARN HOW TO

In the half-day workshop:

- Assess the value in recruiting a diverse workforce
- Identify vital areas of operation where diversity and inclusion play a key role
- Gain individual competency in dealing with diversity

In the full day workshop, you will also learn how to:

- Build policies and procedures that support diversity and inclusion
- Create an overall organizational culture that fosters diversity and inclusion
- Ensure that everyone's talents are used to their fullest
- Become an organization of choice, attracting skills from a broad range of people

OUR APPROACH:

At Compass Training we devise customized workshops to help overcome current challenges. Through practical hands-on learning, our expert facilitators ensure that participants gain knowledge and useful approaches that can be transferred to the day to day work environment.

Compass Training services focus on three areas:

- Diversity/Inclusion
- Positive Workplace Culture
- Organizational Learning

We begin by meeting with managers and staff to find out as much about the organization as we can. We look at an organization's unique challenges, what they're doing right and what can be strengthened.

The workshops are devised to increase employee motivation, improve manager/staff relations, foster innovation and more.



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